

Statement on Supply Chain Transparency - Modern Slavery Act 2015

We are committed to improving our practices to combat modern slavery and human trafficking, and to ensuring that it does not take place in our business or within our supply chain.

Organisation's structure

We are one of the largest holiday cottage letting agencies in the United Kingdom. We are part of a Group, and our ultimate parent company is Bookmark Topco Limited. The Group has over 850 employees and we operate in England, Wales and Scotland.

Our business

Our business is built around core values of integrity and honesty, and we encourage all our employees to use these values when dealing with customers, colleagues and third parties.

As well as our flagship brand holidaycottages.co.uk, we also have a number of UK lifestyle and regional brands, and each part of our Group follows the same set of policies and procedures, and adheres to the same core values.

Our policies on modern slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any parts of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chain.

Due diligence processes for modern slavery and human trafficking

As part of our initiatives to identify and mitigate risk we have put in place systems to:

- Identify and assess potential risk areas in our supply chain.
- Mitigate the risk of modern slavery and human trafficking occurring in our supply chain.
- Monitor potential risk areas in our supply chain.
- Protect whistle blowers.

Supplier adherence to our values and ethics

We have zero tolerance towards modern slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a supply chain compliance team, which consists of involvement from the following departments:

- Legal.

- Compliance.
- Finance.
- Human resources.

Training and Review

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide training to our staff. In particular, our Managed Services team constantly review our service providers to check that they are committed to the safeguarding of their own staff, and that they hold valid “right to work” documentation for each member.

Assessment of Risk

We believe there is a relatively low risk of modern slavery and human trafficking within our Group and business, and also within our supply chain - we only operate from England, Wales and Scotland, and our supply chain is relatively small, mainly consisting of parties providing maintenance and cleaning services.

Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 October 2021. It has been approved by the board.

Jayne McClure

Chief Executive Officer

The Travel Chapter Limited